WE COMMIT

TO DESIGNING A BETTER WORLD, ONE OF AUTHENTIC DIVERSITY, EQUITY AND INCLUSION.

WE COMMIT to progress that has an equitable impact for everyone in our communities. And we commit to expanding our efforts in our larger communities to bring accelerated and lasting change.

WE COMMIT to taking the time to reflect and assess, to better understand our own histories, to learn from our failures and to identify what needs to be done on our journey forward.

WE WILL CONTINUE to hear, understand, and respond to the experiences and the ideas for meaningful change, expressed by our students, faculty, staff and alumni, so we can work together to design and construct a better, fully diverse, richly inclusive, sustaining future.

WE COMMIT to self-examination of intercultural competence, to creating intergenerational frameworks for awareness and response and to building structures for lasting progress in student recruitment, enrollment and placement, in faculty and staff diversity, and in curricular character and depth.

WE ARE GUIDED by the solidarity of our opposition to racism and our commitment to change.

WE COMMIT to authentic action that makes our education more available to underrepresented students, which will enrich the academic experience for all students and <u>ultimately broaden</u> diversity in the professions.



